



AGSTTL- CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

❖ PREAMBLE

The Companies Act, 2013 enlists SCHEDULE VII (u/s135) for CSR activities to be read together with the CSR Rules, 2014 & circulars thereon (effective from 1st April, 2014)

AGS Transact Technologies Limited (the Company) is covered by the aforesaid provisions as it fulfils the Net Profit criteria (exceeding INR 50 mn) of section 135 (1) of the Companies Act, 2013. The Company is therefore required to constitute a CSR Committee of its Board of Directors, adopt a CSR Policy of the Company covering CSR activities (Schedule VII) & spend at least 2% of the average Net Profit of preceding three financial years towards CSR activities.

Utilisation of the CSR corpus whether utilised or unutilised will be in form of disclosure in the Director's Report.

The CSR activities may broadly cover social empowerment/development projects including but not limited to financial inclusion, promoting education/health care, environment conservation initiatives. The reporting of CSR activities undertaken by the Company will be disseminated through the Company's website and its Director's Report and will be updated to the Board as and when required by the Board.

❖ CSR Mission/Vision Statement of AGS Transact Technologies Limited (AGSTTL)

"Being a leading payments services provider to diverse industries in India and abroad, the Company endeavours to financially and socially transform lives of all its stakeholders by becoming a sustainable corporate citizen. The company through this policy strives to enrich society, both materially and socially while contributing towards social upliftment and preservation of the global environment."

❖ Guiding Principles

Our commitment is to improve the management of our Company every day to make it increasingly sustainable.

We are committed to: -

- Getting involved in the **COMMUNITY** and **SOCIAL FABRIC** of geographies wherein we operate and work towards community development and social upliftment by promoting social business projects and providing aid wherever possible.
- Minimising **ENVIRONMENTAL** impact and being more efficient in consuming resources, prioritising reduction and reuse, preserving the environment of the natural areas where there are infrastructure we manage and using the best available technologies that are economically viable so that our activities and services are environmentally more efficient by undertaking renewable energy projects.
- Providing added value for **SHAREHOLDERS** by managing financial resources efficiently with criteria of profitability and value creation and offering transparent information to all relevant stakeholders.
- Providing **EMPLOYEES** and **MEMBERS OF SOCIETY**, equality of opportunity and non-discrimination because of gender, religion, country of origin, age, disability or sexual orientation in all areas; applying the necessary measures to ensure health and safety in all workplaces and guaranteeing respect for human rights, rejecting force or compulsory labour through disaster relief programmes, road safety initiatives, .

- Satisfying **CUSTOMERS** by offering **QUALITY** services adapted to their needs coupled with providing consumer protection services
- Prioritising relations with **SUPPLIERS AND CONTRACTED COMPANIES** incorporating sustainability criteria in each action.

❖ **Constitution of the CSR Committee**

The CSR Committee shall include the following Directors as its Members:

Mr. D. Sivanandhan	Chairman
Mr. Ravi B. Goyal	Member
Mr. Vijay Chugh	Member

❖ **Scope of the CSR Committee**

- Formulate and Recommend to the Board, the Corporate Social Responsibility (CSR) initiatives of the Company together with overseeing their implementation.
- Recommend and Review the amount of expenditure to be incurred on the aforesaid CSR activities out of the “AGSTTL - CSR Corpus”.
- Monitor, alter and amend the CSR Policy of the Company, as and when required.
- Prepare a transparent monitoring mechanism for ensuring implementation of the projects/ programmes / activities proposed to be undertaken by the Company in line with its CSR Policy.
- To discharge any other function as may be delegated to it by the Board and falling under the purview of the Company’s CSR Policy.

❖ **Funds Allocation of AGSTTL CSR CORPUS**

The Company’s CSR Corpus - “AGSTTL-CSR Corpus” for a given Financial Year (FY) would include at least 2% of the average Net Profit of preceding three financial years towards CSR activities (calculated as per the provisions of section 135 of the Companies Act, 2013 read together with the Companies CSR Policy Rules, 2014) with any surplus arising out of the CSR activities, both of which shall not form part of business profit of the Company.

In case the Company wants to set up a separate CSR department (internal capacity building) of the Company or create infrastructure for authorities who may help in implementing certain CSR activities, the budget for such exercise shall not exceed 5% of the total CSR budget in a year approved by the CSR Committee and Board.

The CSR budget shall be non-lapsable in nature, to the extent allowed under the law; any collaborative efforts undertaken by the Company together with other corporates will be reported separately by the CSR Committee.

❖ **Implementation of CSR Policy**

The CSR projects will be implemented at local/regional/national level after the proposals have been cleared through a three stage clearance process i.e.

- Company Management - initial proposal for any CSR activity to be presented to the CSR Committee by Company management.
- CSR Committee - recommendation to the Board of Directors of viable projects.
- Board of Directors - final go-ahead & ensuring implementation of the approved CSR project.

Further, the CSR initiatives will be implemented in any of the following ways:

- Directly, or
- Through any other foundations, trusts, or a section 8 company (or erstwhile Section 25 company) or any other form of entity with a track record of at least three years in carrying out activities in related areas.
- Collaboration with other companies or institutions for undertaking projects or programs for CSR activities.

❖ **CSR THEMES:**

The Company proposes to implement its CSR activities in some/all of the following areas:

1. Promoting Education & vocational skills especially among children & women;
2. Promoting Financial Education/financial literacy;
3. Promoting facilities for senior citizens by setting up old age homes;
4. Promoting Preventive Healthcare & Sanitation.

❖ **Impact Assessment of the CSR Policy:**

The Impact Assessment of the CSR Policy will be done by a half yearly report to the CSR Committee & the Board of Directors. As per statutory guidelines, yearly disclosures will be made in the Director's Report and Company website.

✚ *The Company reserves the right to modify, alter, delete or amend the provisions of the CSR Policy (Adopted by the Board at their meeting held on 8th July, 2014 and Amended at the Board meeting held on 16th January, 2015).*

✚ *Amendment to the extent of Committee re-constitution at the Board meeting held 7th June 2018.*